## Celeste Independent School District

# **Celeste Elementary Campus Improvement Plan**

District Goal 1: Improve student performance on state TAKS tests to achieve a rating of Exemplary. Campus Goal 1: Improve student performance on state TAKS tests to achieve a rating of Exemplary.

## Objectives:

- 1. All students will maintain 90% passing all TAKS tests.
- 2. All students disaggregated by race, ethnicity, Title I, Special Ed., ESL, migrant, LEP gender, at-risk, G/T, and economic disadvantaged will achieve proficient level as measured by the TAKS.

| Strategy   | Resource                                      | Formative Evaluation  | Timeline                   | Person(s)<br>Responsible                                  | Summative Evaluation  |
|--|---|---|----------------------------|---|---|
| Offer summer remedial reading and math program.  | Title I fund(211)<br>Acc. Rdg. fund<br>(404)  | Report card,<br>Attendance,<br>Star testing,<br>TPRI testing (Aug. Jan. May)                                      | Annually in June           | Teachers  | Improved TAKS & SDAA scores TPRI testing & MAT testing in May |
| Integrate computer technology that is based on scientifically based-research, including Focus on Reading, Acc.Math, and Acc.Math, and Acc.Reading, with curriculum to enhance and supplement instruction of reading comprehension, fluency, and problem solving. | Local funds<br>Tech.funds (411)<br>REAP (288) | Lesson plans, Informal observations Accelerated Math Reports Accelerated Reading Reports Focus on Reading Reports | Weekly<br>Six weeks        | Computer<br>facilitator,<br>Teachers,<br>Principal        | TAKS & SDAA scores,<br>Computer literacy<br>TPRI              |
| Provide specific activities to address summarization, word meaning, point of view, fact or opinion, propaganda, inferences and generalizations.  | Local funds                                   | Lesson plans,<br>Informal observations  | Weekly                     | Teachers  | TAKS & SDAA scores  |
| Provide reading incentive programs (Book It, Read to Succeed, Reading Lock In, A/R).   | Local funds                                   | Number of participants  | Annually,<br>Weekly on A/R | Computer<br>facilitator,<br>Teachers, Principal           | TAKS & SDAA scores  |
| Identify and serve dyslexic students through screening and placement according to state and local guidelines.  | Local funds<br>Title I<br>funds(211)          | Identification of second grade students each year   | Fall, each year            | Title I teacher,<br>Counselor,<br>Principal,<br>Tchr.aide | Number of students identified and served                      |

|   |  | I  | ı  |  |   |
|---|--|--|--|--|---|
| Provide in-school and late tutorials for at-risk, ESL,LEP, Title I, Sp. Ed., and economically disadvantaged students in grades Pre-Kindergarten –5 who are not showing adequate yearly progress in reading development. | SCE funds (24),<br>Title I Fund<br>(211),<br>Acc. Rdg. (404)<br>Title II | Informal observations,<br>Six weeks grades<br>TPRI 3x a year               | Daily,<br>Bi-weekly                                  | Teachers,<br>Computer<br>facilitator                           | Individual improvement on TAKS & SDAA     |
| Monitor failing, at-risk and sp. ed. students in order to give all students an opportunity to succeed by offering a reading and math lab throughout year when standards are not met.                                    | Title I (211),<br>Sp. Ed. Funds<br>(23)<br>SCE (24)                      | Progress reports, Report cards, TAKS test, Achievement test                | Every 3 weeks,<br>6 weeks                            | Title I teacher,<br>Reg. and Sp. ed.<br>Teachers,<br>Principal | TAKS & SDAA scores,<br>Sp. Ed. assessment |
| Implement daily math story problems and math in real-life situations: grocery store, restaurant   | Local funds  | Lesson plans,<br>Informal observations                                     | Daily,<br>Weekly                                     | Teachers   | TAKS & SDAA scores                        |
| Provide specific activities, including Acc. Math, to address problem solving using mathematical representation and solution strategies, estimation, and reasonableness.   | Local funds,<br>REAP (288)   | Lesson plans,<br>Informal observations                                     | Weekly,<br>Principal<br>observation<br>schedule      | Teachers,<br>Principal   | TAKS & SDAA scores                        |
| Increase communication and coordination between regular education and special education. (CAP plan)Pre-referral meeting   | Tri-Co. Coop,<br>Sp. Ed.Funds<br>(23)                                    | Training, Coordinated meetings, Informal principal observations            | Training dates,<br>Meeting dates                     | Principal  | Sp. Ed. Assessment                        |
| Support special education through inclusion resource program, content mastery and other related services  | Sp.ed. teachers<br>and aides,<br>Sp.ed funds(23)                         | Informal observations, Progress reports, Report cards, Content Mastery log | As scheduled,<br>3 weeks,<br>6 weeks<br>Daily/weekly | Superintendent,<br>Principal,<br>Sp.Ed. teachers               | Sp. Ed. Assessment                        |
| Provide a PreK program for at-risk students and ESL students  | PreK grant (415),<br>Local funds   | Lesson plans,<br>Number of participants                                    | Daily  | PreK teacher,<br>Principal                                     | Improved TPRI test scores in Kindergarten |
| Analyze TAKS data to align instruction, appropriate sequence, appropriate intervention for all special population groups.   | Local funds  | AEIS report,<br>TAKS summary reports                                       | Teacher<br>inservice<br>meetings                     | Principal,<br>Teachers   | Improved TAKS & SDAA scores               |
| All ESL students will become proficient in English and reach high academic standards in reading/language arts and math.   | ESL (25)<br>Migratory (212)  | Report cards   | Every six weeks                                      | Principal<br>Teachers  | TAKS & SDAA scores                        |
| Provide teachers with resources and personnel to be able to give readiness tests & benchmark tests in rdg., math, science, and English  | Local funds  | Benchmark test results   | Aug., Jan., Feb.,<br>and May                         | Teachers,<br>Principal   | TAKS & SDAA scores                        |

## Celeste Independent School District

## **Celeste Elementary Campus Improvement Plan**

District Goal 3: Exceed the attendance rate of 98% to achieve an Exemplary rating.

Campus Goal 2: Exceed the state's "Exemplary" standard.

Objective: The elementary will maintain or improve the attendance rate of 97.7% for the current school year.

| Strategy   | Resource    | Formative Evaluation | Timeline          | Person(s)<br>Responsible       | Summative Evaluation                     |
|--|-------------|----------------------|-------------------|--------------------------------|--|
| Call parents of students who are absent on consecutive days.                           | Local funds | Attendance reports   | Daily             | Campus secretary,<br>Principal | AEIS report                              |
| Notify parents in writing regarding excessive absences according to campus guidelines. | Local funds | Attendance reports   | Every three weeks | Campus secretary,<br>Principal | AEIS report,<br>Excessive absence report |
| Identify and recognize students with perfect attendance.                               | Local funds | Attendance reports   | Six weeks         | Campus secretary,<br>Principal | AEIS report                              |

## Celeste Independent School District

#### **Celeste Elementary Campus Improvement Plan**

District Goal 5: Provide a safe and orderly school climate.

Campus Goal 3: Provide and maintain a safe and drug-free learning environment that is conducive to learning.

## Objectives:

- 1. Reduce discipline referrals and maintain a Drug-Free record for the current school year..
- 2. Improve school climate with positive incentive rewards.

| Strategy   | Resource             | Formative Evaluation                       | Timeline                | Person(s)<br>Responsible | Summative Evaluation   |
|--|----------------------|--|-------------------------|--------------------------|------------------------|
| Identify and recognize students as "Students of the Week."                         | Local funds          | Identification and recognition of students | Weekly                  | Teachers,<br>Principal   | Discipline referrals   |
| Identify and recognize students for "Blue Devil Pride."                            | Local funds          | Teachers' discipline records               | Six weeks               | Teachers,<br>Principal   | Discipline referrals   |
| Provide drug free instructional materials.   | Title IV funds       | Lesson plans,<br>Incident report           | Annually                | Teachers                 | Drug Free Record       |
| Provide counselor for those children needing counseling for behavior problems      | Local funds          | Incident report                            | 2 half-days per<br>week | Counselor                | Behavioral referrals   |
| Provide ISS/timeout to those students who have continuous disciplinary infractions | Local funds          | Teacher discipline records                 | Daily                   | Teachers<br>Principal    | Discipline Referrals   |
| Provide a comprehensive drug use prevention program                                | Title IV funds (204) | Lesson plans,<br>Incident report           | Annually in<br>October  | Teachers                 | PEIMS Drug Free Record |

## Campus Goal 4: Improve school/parent communication and school/community involvement

Objective: Parent communication and involvement will increase and students will be involved and volunteer in community activities.

| Strategy  | Resource                         | Formative Evaluation                                     | Timeline                                     | Person(s)<br>Responsible  | Summative Evaluation              |
|---|----------------------------------|--|--|---|-----------------------------------|
| Provide "Meet the Teacher Night" for students and parents.  | Local funds                      | Attendance roster  | Night before school starts                   | Teachers,<br>Principal  | Parent attendance                 |
| Conduct a parent orientation with each grade level at the beginning to the school year to provide an awareness of Accel. Math, Focus on Rdg., & Accel. Rdg. programs and grade level activities in order to encourage family involvement. | Local funds                      | Orientation dates, # of parents attending                | During first<br>month of school,<br>Annually | Teachers,<br>Principal  | Parent attendance                 |
| Host "Reading Lock-In" and "Family Math Night" for students and parents.  | Local funds,<br>Parent Inv. (61) | Lock-in dates,<br># of students and parents<br>attending | Alternate<br>annually, Fall                  | Teachers,<br>Principal  | Student and parent attendance     |
| Invite parents and community members to do volunteer work at school.  | Title I funds (211)              | Volunteer sign-in log                                    | Weekly,<br>Monthly,<br>Semester              | Principal,<br>Secretary,<br>Teachers                            | Total volunteers each school year |
| Provide teacher-parent conferences for any student who has not met the standards and provide each parent a copy of yearly test results.   | Local funds                      | Teacher-parent conference<br>forms<br>Report cards       | Each six weeks,<br>Yearly                    | Teachers  | Parent attendance                 |
| Provide a comprehensive needs assessment based on TAKS results which includes the special programs and all student groups   | Local funds                      | Parent and teacher surveys,<br>AEIS report               | Review yearly                                | Principal,<br>Title I teacher,<br>Campus site-base<br>committee | Parent participation              |
| Students will volunteer to help make their town more attractive and clean   | Local funds                      | Informal participation                                   | In the fall each year                        | Principal   | Student participation             |
| Students will visit surrounding nursing homes to present musical programs   | Local funds                      | Number of student participation                          | Throughout the school year                   | Principal<br>Music teacher                                      | Student attendance                |

| Conduct Pre-K and Kindergarten parent orientation/registration to assist in transition   | Local funds   | Attendance Roster      | Each Spring          | Principal,<br>Teachers,<br>Nurse | Parent attendance |
|--|---------------|------------------------|----------------------|----------------------------------|-------------------|
| Conduct a school-wide parent and community-wide meeting to discuss campus plan, standards for promotion, need for parent involvement and community volunteers, and # of tchrs. being highly qualified. | Title I (211) | # of parents attending | Annually<br>Oct./Nov | Title I teacher,<br>Principal    | Parent attendance |

Campus Goal 5: All students will have highly qualified teachers, principal, and paraprofessionals

## Objectives:

- 1. Student academic achievement will increase through improving principal, teacher and paraprofessional quality.
- 2. Provide high quality professional development training to principal, teachers, and paraprofessionals.

| Strategy   | Resource   | Formative Evaluation                               | Timeline                                    | Person(s)<br>Responsible              | Summative Evaluation   |
|--|--|--|---|---------------------------------------|--|
| Provide high-quality professional development training and updated research in teaching and learning in the areas of reading, language arts, technology, science, ESL, math, G/T, and dyslexia to paraprofessionals, teachers, and principal.          | Region X ESC:<br>G/T funds (21)<br>Title II fund<br>(255),<br>Title I fund(211),<br>REAP (288) | Informal observation, Staff development attendance | Principal<br>observations,<br>Workshops TBA | Principal                             | Teacher self-evaluation report<br>TAKS & SDAA scores<br>Dyslexia services              |
| Increase in the % of highly qualified teachers and paraprofessionals on the campus to ensure that all teachers who are teaching in core academic subjects are highly qualified   | Personnel Title II TPTR (255) Title I fund(211)  | Degree or certification<br>Course work             | Fall 2003                                   | Campus Principal                      | Number of highly qualified employees on staff at the end of the 2005-2006 school year. |
| Ensure that all paraprofessionals are highly qualified by meeting a rigorous standard of quality that can be demonstrated through a formal local academic assessment of knowledge and the ability to assist in instructing, reading, writing, and math | Personnel<br>Title II TPTR<br>(255)  | Formal Assessment administered locally             | Fall 2003                                   | Campus Principal                      | Mastery/proficiency on all 5 segments of the paraprofessional exam                     |
| New teachers on campus will have a partner/mentor throughout the first year of teaching that will help in planning and support.  | Local funds  | Informal observation                               | Fall 2003                                   | Grade level tchr.<br>Campus principal | Teacher self-report TAKS & SDAA scores   |

# CELESTE ELEMENTARY SCHOOL CAMPUS IMPROVEMENT PLAN 2003-2004

<u>District Missions</u>: The mission of Celeste Independent School District is "to prepare all students to live and work in an ever-changing society. The school will provide a positive, supportive environment in which all students will acquire a knowledge base on which to build lifelong learning. Students who believe in themselves will succeed."

<u>Campus Missions</u>: The mission of Celeste Elementary School is "to encourage and support the personal growth of all students in their development of social and academic skills in a climate that is conducive to learning in order for students to become successful learners and responsible citizens."

## **Campus Improvement Committee Members:**

Reba Barnard, Principal
Debra Warren, Teacher
JoAnna Collida, Teacher
Peggy Clanton, Special Ed. Teacher
Yancy Wehmeyer, Title I Teacher
Marcia Fielden, ESL Teacher
Jenny Greene, Counselor
Heather Harrell, Title I Parent Representative
Sondra LaFavers and Joyce Phillips: Parent Representatives
Vicki Griffis and Debbie Brooks: Business Representatives

John E. Morton and Nona LaFavers: Community Representatives